

Discovering Your Spiritual Gift(s)

Personal Survey

- Take your time.
- Go with your first response. That is usually your real belief.
- Do not ask for help from others.

Your response choices are:

5 Highly characteristic of me/definitely true for me

4 Most of the time this would describe me/be true for me

3 Frequently characteristic of me/true for me about 50 percent of the time

2 Occasionally characteristic of me/true for me about 25 percent of the time

1 Not at all characteristic of me/definitely untrue for me.

- _____ 1. I have the ability to organize ideas, resources, time, and people effectively.
- _____ 2. I am willing to study and prepare for the task of teaching.
- _____ 3. I am able to relate the truths of God to specific situations.
- _____ 4. I am excited in helping people to discover important truths in the Scriptures.
- _____ 5. I am able to share words of encouragement with those who are struggling in life.
- _____ 6. I have the ability to make critical decisions when necessary.
- _____ 7. I am sensitive to the hurts of people.
- _____ 8. I experience joy in meeting needs through sharing possessions.
- _____ 9. I am so confident that God will meet my needs that I give to God sacrificially and consistently.
- _____ 10. I have delivered God's message of warning and judgment.
- _____ 11. I am able to sense the true motivation of persons and actions.
- _____ 12. I have a special ability to trust God in difficult situations.
- _____ 13. I find joy in being a help to someone who can utilize my help and concern.
- _____ 14. I take action to meet physical and practical needs rather than merely talking about or planning to help.
- _____ 15. People who are feeling perplexed come to me for encouragement and comfort.
- _____ 16. I am able to understand difficult portions of God's word.
- _____ 17. I am more people oriented than task oriented.
- _____ 18. I have an ability and desire to teach.
- _____ 19. Oftentimes, I am able to perceive what is the heart or mind of another person.
- _____ 20. I have a natural tendency to encourage others.
- _____ 21. I am able to motivate people into getting things done.
- _____ 22. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.
- _____ 23. I can recognize when a person is genuine/honest.
- _____ 24. I like spending time digging into the facts of Scripture.
- _____ 25. I appreciate being called on to do things for other people.
- _____ 26. I enjoy doing things to comfort people during sickness or times of problems or anxiety.
- _____ 27. I am a person of vision (a clear mental portrait of a preferable future given by God). I am able to communicate vision in such a way that others commit to making the vision a reality.
- _____ 28. I enjoy helping and working with those people who are ignored by others.
- _____ 29. I find it rewarding to teach people more about their relationship with Christ.
- _____ 30. When a person has a problem, as a Christian I can frequently see what is best to do.
- _____ 31. I enjoy doing things that lighten other people's load.
- _____ 32. I feel that I can communicate Biblical truths to others so they are helped.
- _____ 33. I enjoy other people asking me to lend a helping hand.

- _____ 34. I appreciate the opportunity to proclaim God's words to others.
- _____ 35. Accomplishing a task for someone gives me great satisfaction.
- _____ 36. I am able to talk with and build up those who are having difficulties in life, whether they are in despair, sorrow, or not sure of themselves.
- _____ 37. I am attracted to people who are hurting.
- _____ 38. I like to volunteer in situations where people have a need.
- _____ 39. I am able to discover new truths.
- _____ 40. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
- _____ 41. I can sense when a person is acting in accord with God's will.
- _____ 42. I can trust in God even when things look dark.
- _____ 43. I can determine where God wants a group to go and help it get there.
- _____ 44. I like to proclaim the Word of God in general terms to stir others to action.
- _____ 45. If there is a job to do, I will gladly volunteer.
- _____ 46. When presented with a physical or spiritual problem, I tend to respond with money and possessions.
- _____ 47. I can quickly sense before others can that a situation is not spiritually right.
- _____ 48. I often am consulted when fellow Christians are struggling to make difficult decisions.
- _____ 49. I think about how I can comfort and encourage others in my congregation.
- _____ 50. Teaching a Bible class is one of the most enjoyable experiences for me.
- _____ 51. When I speak before people I speak with a sense of urgency.
- _____ 52. I possess an unusual capacity to understand the feelings of those in distress.
- _____ 53. When I am in a group, I am the one others look to for vision and direction.
- _____ 54. I have little fear in leading people where God wants them to go.
- _____ 55. I can sense when a person is acting under God's leadership.
- _____ 56. I am ready to forego certain privileges in order to give the money to God's work.
- _____ 57. I enjoy bringing the facts of the Word to bear upon a situation.
- _____ 58. I have an acute awareness of the physical needs of others.
- _____ 59. I respond quickly if there is a task to be done.
- _____ 60. I have the ability to discover new truths for myself through reading and studying the Word.
- _____ 61. I explain Scripture in such a way that others understand it.
- _____ 62. I can usually see spiritual solutions to problems.
- _____ 63. I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.
- _____ 64. I am able to lead small and/or large groups of people into making decisions.
- _____ 65. When I speak before people I speak with force and emotion.
- _____ 66. I recognize the signs of stress and distress in others.
- _____ 67. I desire to give generously and unpretentiously to worthwhile projects and ministries.
- _____ 68. I can identify those who need encouragement.
- _____ 69. I can easily delegate important responsibilities to other people.
- _____ 70. I am able to sense whether people are being honest when they tell of their religious experiences.
- _____ 71. It is a joy to give encouragement to people who are discouraged.
- _____ 72. I enjoy doing little things that help people.
- _____ 73. I love to do research to get the facts from the Bible to solve difficult truths.
- _____ 74. I have been able to apply biblical truth to the specific needs of my church.
- _____ 75. When I speak before people I am not as concerned with the details of Scripture as with the overall themes.
- _____ 76. I enjoy digging down deep in the Word to uncover the facts of Scripture.
- _____ 77. It is important that I speak God's word of warning and judgment.
- _____ 78. When a group I am in is lacking organization, I tend to step in to fill the gap.
- _____ 79. I am able to bring the facts of Scripture to bear on spiritual matters.
- _____ 80. I feel assured that a situation will change for the glory of God even when the situation seem impossible.
- _____ 81. I am content to maintain a lower standard of living in order to financially benefit God's work.
- _____ 82. I am able to trust in the reliability of God when all else looks dim.
- _____ 83. It pleases me when I do things behind the scenes and others are helped.

- _____ 84. I have been able to discern the wisest course of action to take in a major decision.
- _____ 85. My goal when speaking before a group of people is to move them to action.
- _____ 86. I can usually sense before others can when someone has a need to accomplish a task.
- _____ 87. I enjoy helping others learn things about Scripture which aid in building them up.
- _____ 88. I am able to set goals and objectives, and then make plans to reach them.
- _____ 89. I love to speak forth God's Word to motivate people.
- _____ 90. I am able to trust God that He will not let me down, even though everything around me seems to be falling apart.
- _____ 91. I really enjoy giving my time and treasures to God's work.
- _____ 92. I am able to assist key leaders to relieve them of detail work, so they can get back to their main job.
- _____ 93. People look at me as a leader when things need to be done.
- _____ 94. I can sense in a given situation whether it is truth or error.
- _____ 95. If one of my friends is faced with a problem, I am able to sort out what is the best course of action for them.
- _____ 96. With regard to financial matters, I tend to be moved to give all I can to people and organizations I consider worthy of my support.
- _____ 97. I enjoy serving in any capacity where there is a need.
- _____ 98. I enjoy working with those less fortunate than me.
- _____ 99. I am able to see through a person's outward veneer to the real internal part of a person.
- _____ 100. I am more task oriented than people oriented in helping to get a project done.

SCORING YOUR SURVEY

Follow these directions to figure your score for each spiritual gift.

1. Place on each blank your numerical response (1-5) to the item number which is indicated below the blank.

2. For each gift, add the numbers in the blanks and put the total in the TOTAL blank.

Prophecy (Preaching): $\frac{\quad}{10}$ $\frac{\quad}{34}$ $\frac{\quad}{44}$ $\frac{\quad}{51}$ $\frac{\quad}{65}$ $\frac{\quad}{75}$ $\frac{\quad}{77}$ $\frac{\quad}{85}$ $\frac{\quad}{89}$ = $\frac{\quad}{\text{TOTAL}}$

Teaching: $\frac{\quad}{2}$ $\frac{\quad}{4}$ $\frac{\quad}{18}$ $\frac{\quad}{29}$ $\frac{\quad}{32}$ $\frac{\quad}{50}$ $\frac{\quad}{61}$ $\frac{\quad}{87}$ = $\frac{\quad}{\text{TOTAL}}$

Exhortation/Encouragement: $\frac{\quad}{5}$ $\frac{\quad}{15}$ $\frac{\quad}{20}$ $\frac{\quad}{36}$ $\frac{\quad}{49}$ $\frac{\quad}{63}$ $\frac{\quad}{68}$ $\frac{\quad}{71}$ = $\frac{\quad}{\text{TOTAL}}$

Word of Knowledge: $\frac{\quad}{3}$ $\frac{\quad}{16}$ $\frac{\quad}{24}$ $\frac{\quad}{39}$ $\frac{\quad}{57}$ $\frac{\quad}{60}$ $\frac{\quad}{73}$ $\frac{\quad}{76}$ $\frac{\quad}{79}$ = $\frac{\quad}{\text{TOTAL}}$

Word of Wisdom: $\frac{\quad}{30}$ $\frac{\quad}{40}$ $\frac{\quad}{48}$ $\frac{\quad}{62}$ $\frac{\quad}{64}$ $\frac{\quad}{74}$ $\frac{\quad}{84}$ $\frac{\quad}{95}$ = $\frac{\quad}{\text{TOTAL}}$

Serving: $\frac{\quad}{13}$ $\frac{\quad}{17}$ $\frac{\quad}{25}$ $\frac{\quad}{31}$ $\frac{\quad}{38}$ $\frac{\quad}{72}$ $\frac{\quad}{83}$ $\frac{\quad}{97}$ = $\frac{\quad}{\text{TOTAL}}$

Helps: $\frac{\quad}{14}$ $\frac{\quad}{33}$ $\frac{\quad}{35}$ $\frac{\quad}{45}$ $\frac{\quad}{59}$ $\frac{\quad}{86}$ $\frac{\quad}{92}$ $\frac{\quad}{100}$ = $\frac{\quad}{\text{TOTAL}}$

Administration: $\frac{\quad}{1}$ $\frac{\quad}{6}$ $\frac{\quad}{21}$ $\frac{\quad}{43}$ $\frac{\quad}{69}$ $\frac{\quad}{78}$ $\frac{\quad}{88}$ $\frac{\quad}{93}$ = $\frac{\quad}{\text{TOTAL}}$

Faith: $\frac{\quad}{12}$ $\frac{\quad}{27}$ $\frac{\quad}{42}$ $\frac{\quad}{53}$ $\frac{\quad}{54}$ $\frac{\quad}{80}$ $\frac{\quad}{82}$ $\frac{\quad}{90}$ = $\frac{\quad}{\text{TOTAL}}$

Mercy: $\frac{\quad}{7}$ $\frac{\quad}{22}$ $\frac{\quad}{26}$ $\frac{\quad}{28}$ $\frac{\quad}{37}$ $\frac{\quad}{52}$ $\frac{\quad}{66}$ $\frac{\quad}{98}$ = $\frac{\quad}{\text{TOTAL}}$

Giving: $\frac{\quad}{8}$ $\frac{\quad}{9}$ $\frac{\quad}{46}$ $\frac{\quad}{56}$ $\frac{\quad}{58}$ $\frac{\quad}{67}$ $\frac{\quad}{81}$ $\frac{\quad}{91}$ $\frac{\quad}{96}$ = $\frac{\quad}{\text{TOTAL}}$

Discernment: $\frac{\quad}{11}$ $\frac{\quad}{19}$ $\frac{\quad}{23}$ $\frac{\quad}{41}$ $\frac{\quad}{47}$ $\frac{\quad}{55}$ $\frac{\quad}{70}$ $\frac{\quad}{94}$ $\frac{\quad}{99}$ = $\frac{\quad}{\text{TOTAL}}$

Based on the highest scores, my gift(s) lie in the area of:

1. _____

2. _____

3. _____